



# Southern Districts Basketball Association

## Junior Representative Coach Selection Policy



### 1.0 Preface:

At Southern Districts we aim to establish a long-term pathway for the development of our players and coaching staff from under 12 to NBL1.

Key to this is having the right coaching staff for our teams inclusive of the Head Coach and the Assistant Coach. Our coaches need to deliver a positive well-prepared program to each athlete in their team with a focus on developing the individual to the betterment of the team as a whole.

Coaches are to be role models for our players and are to at all times uphold the Coach Code of Conduct.

### 2.0 Purpose:

The aim of this policy is to ensure that all applicants are aware of the minimum standards required and the evaluation criteria that will be applied for determining the suitability of a candidate to be appointed as a coach within the SDBAL Junior Representative program.

### 3.0 Application Process:

1. Requests for coaching applications and the lodgement deadlines will be advertised via the SDBAL website and other relevant social media.
2. Confirmation of the receipt of a completed SDBAL Junior Representative Coach Application will be provided to each candidate.
3. Applications will be checked for compliance with the required minimum standards (outlined below) and a list of all potential candidates will be provided to the SDBAL coach selection panel for that age group.
4. Head coaches will be short-listed and requests for interviews will be advised (where required).
5. Interviews to be conducted at SDBAL (where required).
6. Head coaches will be selected and submitted to the SDBAL Junior Representative Committee and subsequently to the SDBAL Board for ratification.
7. Successful candidates will be notified via email.
8. Unsuccessful coaches will be notified by the SDBAL.
9. Names of appointed coaches will be announced on the SDBAL website and other relevant social media.

#### 4.0 Required Minimum Standards:

	Head Coach Division 1/ U16/18/21	Assistant Coach Division 1 U16/18/21	Head Coach U12/14 all Divisions	Head Coach Division 2/3/4 U16/18/21	Assistant or Development Coach all age groups and other Divisions
Blue Card Holder	Required	Required	Required	Required	Required
Registered with BQ via OwnUrGoal Platform	Required	Required	Required	Required	Required
Required minimum BQ Coaching Accreditation **	Association	Club	Club	Club	Community
Actively coaching within the SDBAL domestic competition	Preferred	Preferred	Preferred	Preferred	Preferred
Actively involved in SDBAL development programs	Required	Required	Required	Preferred	Preferred
Previous representative coaching experience	Required	Preferred	Preferred	Preferred	Preferred

\*\* Please contact [coachingdirector@sdbal.com.au](mailto:coachingdirector@sdbal.com.au) if you currently do not hold this level of accreditation

#### 5.0 Additional Information:

- a. The SDBAL coach selection panel will be appointed by the SDBAL Head of Basketball in consultation with the SDBAL Junior Representative Committee.
- b. The SDBAL coach selection panel for an age group will identify and appoint all Assistant or Development Coaches in consultation with the appointed Head Coach for each team.
- c. The appointed Head Coach will identify a preferred team manager and discuss the suitability of this person with the SDBAL Head Basketball prior to any appointment being made.
- d. SDBAL reserves the right to either immediately appoint or to re-advertise for applications for any position where it deems that a suitable candidate was not available after the initial round of applications.
- e. If an appointed coach withdraws from their position, SDBAL reserves the right to either immediately appoint a replacement or to re-advertise for applications.
- f. It is the preference of SDBAL that no coach shall be appointed to the same core cohort of players for more than 2 consecutive years.
- g. Although SDBAL prefers coaches of our Junior Representative Teams not to coach their son/daughter, SDBAL reserves the right to appoint a parent coach where it is deemed that there are no other suitable candidates to fill the position.