



Southern Districts Basketball Association

Junior Representative Player Selection Policy



1.0 Purpose:

The aim of this policy is to ensure that all trialists are aware of the minimum standards required and the evaluation criteria that will be applied for determining their suitability for selection into a SDBAL Junior Representative team.

2.0 Eligibility Criteria:

Players must meet the following requirements to be eligible for selection in a SDBAL Junior Representative team:

1. Must be a registered member of SDBAL.
2. Must be a registered member of a SDBAL club.
3. Must have no outstanding debts with SDBAL.
4. Must attend all trials as determined by SDBAL. Players unable to attend 1 or more of the scheduled representative trials are required to complete and lodge a SDBAL trial exemption form.
5. Must be available to attend all SQJBC games and Queensland State Championships.

Players who move from another association are initially exempt from criteria 1 and 2 above. However, the necessary permission to train documentation must be completed. If selected, they must immediately move to also satisfy criteria 1 and 2 above.

3.0 Selection Criteria:

SDBAL is committed to selecting players who have been assessed as demonstrating the required level of fundamental skills, court craft, and attitude. This process of player assessment requires individual selectors to draw on their own levels of expertise to evaluate each trialist against a standard set of criteria. In addition, factors such as team dynamics, any withdrawals from prior year teams, past playing performance and any specific requirements identified by the team head coach will be considered.

SDBAL acknowledges that subjectivity in this assessment process is therefore unavoidable. To maximise the opportunity for all players to be given a fair and equitable trial, the following process will therefore be adopted.

4.0 Selection Process:

1. Requests for player registrations and the nomination deadlines will be advertised via the SDBAL website and other relevant social media.
2. Head coaches will be appointed to enable them to attend relevant club games in the lead up to trials.
3. Applications will be checked to ensure that all trialists are existing SDBAL players or that appropriate association permission to train paperwork has been completed.

4. Applications will be checked to ensure that all trialists are considered “financial” by SDBAL and do not have outstanding aged debts. Such debts must be paid (or a payment plan agreed to) prior to being considered for selection.
5. A minimum of 3 trials will be held for each age group.
6. Following these trials, names of players selected into the Spartans and Titans teams will be announced on the SDBAL website and other relevant social media.
7. Where necessary, a final selection trial will be held to determine the makeup of any Trojans teams.
8. The names of all successful Trojans team members will be announced on the SDBAL website and other relevant social media.
9. All players will receive an introductory email:
 - a. congratulating them on their selection
 - b. providing them with their coach (and manager where available) contact details
 - c. advising them of the total player levy for the season and requesting an initial deposit of \$200 to confirm their position in the team
 - d. advising their initial training session date and time (where available)
 - e. providing a uniform document outlining required and optional uniforms
10. Any necessary Basketball Queensland association transfer forms will be completed and lodged by SDBAL.

4.0 Trial Format

1. The SDBAL Head of Basketball or their appointed representative will contact the appropriate personnel to assist with the trials in the following roles:
 - a. Head Trial Coach
 - b. Court coaches (allocated to each court)
 - c. Player assessment staff (allocated to each court)
 - d. Team coaches and assistant coaches (“Selectors”)
2. At the first trial, players will be assigned a trial number and have it written on their arms. This number will remain the same across the entire trial process.
3. Player assessment staff will be briefed on their specific role, provided with assessment sheets and a folder, and allocated to a court.
4. The SDBAL Head of Basketball or their appointed representative will brief all trial staff 15 minutes prior to the commencement of the trials to ensure that everyone understands their role in the process per the attached document.
5. The Head Trial coach will meet with the Division 1 coach immediately prior to the trial to discuss any specific requirements for the trial.
6. Warm up will be conducted by the Head Trial coach.
7. Players will then be divided based on their playing positions – this is the group that they will stay with for the entire first trial.
8. The Head Trial coach will set up a demonstration drill and each group will then move to a specific court to execute the drill before breaking for a drink.
9. Court coaches will be allocated to a court and will ensure that each drill runs as demonstrated by the Head Trial coach.
10. The Head Trial coach will then set up the next drill and each group will rotate to the next court to execute that drill before again breaking for another drink.
11. The process will continue, ensuring that all groups have spent approximately the same amount of time on each court (to enable all trial personnel to sight each player for a similar amount of time).

12. At the end of the first trial, all player assessment staff will meet to discuss and allocate players into ability-based groups for the second trial.
13. For the second trial, coaches and player assessment staff are allocated to a specific court and player groups will rotate across each court throughout the trial.
14. Player assessment staff will continue to complete their player assessment sheets.
15. At the end of the second trial, all player assessment staff and selectors will meet and compile the trial groups for the third trial.
16. The third trial (possibly final for some age groups) starts with these new trial groups allowing selectors to focus on who they are considering for their team. A top-down approach will be adopted allowing for players to be moved based on performance and selector requirements.
17. Court coaches will again be fixed to a specific court. Player assessment staff will be given specific players to watch to ensure that feedback is in place for all players. They may also be asked to assist with movement of players between courts.
18. Team coaches for each division will at this stage be focussing on the court(s) containing the players that they are considering for their team.
19. At the end of the third trial, team lists (with 10 players each) will be created by each Team Coach in consultation with all other Selectors and the Head of Basketball or their appointed representative.
20. Team lists will be given to the SDBAL Head of Basketball or their appointed representative for approval and posting.
21. Players will have a specified period of time within which they must accept their position and pay their deposit.
22. If a selected player withdraws from their position, SDBAL reserves the right to immediately select a replacement from the team below, from the original trial list or from any other source that they deem appropriate.